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AN AMERICAN FEDERATION OF LABOR PUBLICATION

EAST BAY LABOR JOURNAL

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BUSINESS MEN
. . . who appreciate patronage of Union men and women and their families advertise in Organized Labor's official newspaper.

UNION MEN
. . . of Alameda County earn six million dollars monthly and are spending their Union wages at home with friends of Labor.

HOLD THE PHONE

by BILL WILLIAMS

"Kick-Back" System Appears Again—

The most vicious system ever to be saddled upon the workers, the "kick-back" has appeared on the surface again in certain places in Oakland.



This system, which forces the employe to give back part of his wages to the boss, in order to keep his job, was used frequently during the height of the depression; today, through the efforts of the AFL, this system is strictly against the law to use in any way, shape or form. Labor leaders are investigating the "kick-back" practice in the east bay area; their finding will be reported at a later date.

A Good Way Not to Advertise a City—

Los Angeles is supposed to be the city "that knows how."

And in keeping with this reputation it goes one further . . . it openly advertises its non-union policy by displaying big billboards reading "Los Angeles, the open door to the open shop."

It is said the merchants and manufacturers (the M & M) are responsible for this southern policy. The M & M is the association with the "big bag" of dough, and will go the limit to force out anything that is union or any worker that attempts to organize.

This gang of "labor haters" have done everything in their power to drive unionism out of Los Angeles, but so far they have failed, and failed miserably.

Instead of their "phoney-bolony" advertisements drawing customers to L. A., it has driven them away.

Los Angeles organized labor should expose those affiliated with the M & M; their tactics and affiliations should be broadcast to the public.

For Or Against Preparedness?—

What's the CIO trying to do to the preparedness program in America?

This question has been asked time and time again during the last few days, all because every time you pick up a newspaper you find the CIO-UAW about ready to call a strike at this or that airplane factory.

Bill Green, head man for the AFL, sure placed the CIO on the spot this week when he said, "the CIO is trying to retard the defense program by striking these airplane plants."

The AFL metal trades and building trades departments have promised "no work stoppage" on defense projects.

So you answer the above question if you can!

A Shot in the Arm—

What's the world coming to?

In Minneapolis a machine company has adopted an unusual "health conservation program" by feeding vitamin pills to all workers every day.

This new wrinkle, according to company officials, is a move to keep manpower at a maximum for the national defense program.

Under the "continental plan" every employe, some 350, receives daily a folding paper cup with the following statement printed at the bottom: "This contains one capsule which may be taken internally to add essential vitamins to the diet."

The employers are sure hanging their hats on the defense program, all in order to keep the workers "batting out the work" for bigger profits.

What'll be the next idea, I wonder?

THEATRICAL FEDERATION HOLDS ANNUAL ELECTION AT LOCAL HOTEL

The Theatrical Federation of Alameda county held their annual election in the Coit hotel recently. Those elected are:

President, William Daul; vice president, Rodney Sinclair; secretary-treasurer, Bert Taylor. This marks Daul's second year as president and Taylor's 21st year as secretary-treasurer.

All organizations connected with theatres are affiliated with the local federation.

City Councilmen Herbert Beach and J. H. Quinn and Supervisor Harry Bartell addressed the last meeting.

CONCRETE AND STEEL PIPE COMPANY, OREGON LISTED AS NON-UNION

Building trades councils in California were notified recently of the "unfair" attitude of the Collins Concrete and Steel Pipe company of Portland, Oregon; the company is now listed on the "We Don't Patronize" list of the metal trades, building trades and central labor councils of that city.

This firm manufactures septic tanks, galvanized water tanks, furnaces, concrete and corrugated steel pipes.

The Alameda County Building and Construction Trades Council also listed the company on its "unfair" list.

Union made brands have a good show on the market if unionists become acquainted with them.

AFL TO PROTECT RIGHT TO STRIKE

OFFICIALS OF AMERICAN FEDERATION PRESENT PROGRAM TO CONGRESS

Officials of the American Federation of Labor gave congress to understand this week that it would fight any attempt to legislate away labor's "right to strike" in defense production.

Although saying that its members were ready to "make sacrifices" for preparedness, federation leaders asserted that it would be "suicidal" to "abandon democracy" while building an invulnerable military defense for the United States.

The statements were made in connection with the A. F. of L.'s annual legislative recommendations, made public last Saturday.

Request Arbitration

Several members of congress have proposed the outlawing of strikes in vital defense industries. The A. F. of L's metal trades division announced a week ago through its president, John Frey, that it would agree to eliminate the strike threat in such industries if employers would guarantee to arbitrate all labor disputes without any work stoppage.

The federation also asked that congress authorize promptly defense appropriations requested by President Roosevelt and provide "adequate" funds for the Dies committee and the federal bureau of investigation to investigate and suppress "the activities of direct agents of hostile foreign governments in our country, and fifth-column movements."

8,000,000 Still Unemployed

A. F. of L. estimating current unemployment at 8,000,000, indicated it was willing to have relief appropriations reduced in view of quickening defense hiring but would insist on "adequate provision for those unable to find jobs in industry."

The estimate indicated the American Federation of Labor's belief that unemployment had declined about 20 per cent in the last 12 months. On January 1, 1940, the federation estimated the number at 10,200,000.

The federation said it would not oppose "reasonable reductions" in relief outlays because defense employment expansion led to the belief that the number of unemployed "will be reduced sharply by the end of the year."

It said it would oppose any move to "impair" present federal labor laws, but proposed these amendments to the labor relations act as "safeguards" against "possible future maladministration":

1—Opportunity for skilled employes and recognized classifications of workers "to retain their separate unity if they so desire."

2—Direct court appeals by unions in representation cases.

3—Amendments "preserving the integrity of collective bargaining agreements lawfully entered into by bona fide labor organizations."

4—Amendments "to eliminate the outrageous delays that jeopardize the organizational gains made by many labor unions."

5—A five member labor relations board.

Class in Baking To Start at Vocational School

A class in the art of baking will begin Monday evening, January 27 in the Oakland vocational trades school, 237 east 11th street, Charles Bullock, secretary of Bakers' Union Local No. 119 announced today.

In charge of the classes will be John Carrion, an old timer in the bakers' union, and one well qualified in all lines of baking.

Classes will commence at 7:15 p. m.

LOCAL COUNCIL ENDORSES DALY

Charles Daly, former vice president of the California State Federation of Labor and active in labor circles, has been endorsed for the position of commissioner on the state industrial welfare board.

The endorsement was made by the central labor council here last Monday night at the request of the Vallejo labor council.

LAUNDRY DRIVERS ELECT OFFICIAL FAMILY FOR 1941

Union Supports Local Strike Committee at Montgomery Wards

Officers for the ensuing year were elected by Laundry Drivers' Local No. 209, and are as follows:

President, Geo. P. Palmer; vice president, B. W. Shirek; recording-secretary, Ben F. Courant; secretary-treasurer, W. O. Nay; trustees, K. Evilsizor, F. Pence and Tom Murray; business representative, Newt Shawl; delegates to central labor council, Mel Olson, Geo. Carlson, F. Pence, Wm. Wilde and Newt Shawl; delegates to union label league, J. May, Joe Pacheco, G. Shepard and Al Stokes.

The membership of No. 209 voted an assessment of one dollar per member per month to give financial aid to the Montgomery Ward and Co. "strike committee."

AFL SUGAR WORKERS FIGHT AAA ACREAGE CUT PLAN

Union Representing Over 7,500 Workers Makes Protest to Agricultural Administration

Following is a resolution adopted last Sunday by the sugar workers' union in regular session in the Oakland A. F. of L. building:

Whereas, The sugar beet industry represents one of the largest industries in the state of California with thousands of employes and with millions of dollars invested in agricultural equipment and mechanical equipment and in the manufacture of sugar, and

Whereas, The sugar beet industry is an industry vested with the public interest, because of the necessity of an ample supply of a quality of sugar necessary for the health and welfare of the people of the state of California, and

Whereas, The sugar beet industry as a whole throughout the state of California is in the state of demoralization, due to unsatisfactory quotas allotted to the sugar beet growers and further due to the allotment of sugar established by the agricultural adjustment administration to the various beet companys, and

Whereas, For the growing season of 1941, sugar beet allotment to growers have been reduced under the agricultural administration adjustment program approximately 20 per cent, and

Whereas, The reduction in the planting of beets will affect a reduction in the number of days necessary to operate a factory in converting said sugar beets into sugar on the same ratio, and

Whereas, The reduction in the planting of said sugar beets, and affecting the number of days necessary to operate said factory will be responsible for the unemployment of a vast number of men equivalent to the same ratio of sugar beet production. Now therefore, be it

Resolved, That we, the duly authorized representatives of the Sugar Refiners' Union, Local No. 20884 do respectfully request the State Sugar Workers' Council of the American Federation of Labor to present a protest to the agricultural adjustment administration in Washington to revise the allotment granted to sugar beet growers for the season of 1941, and also that such revision should be on an equitable basis on the past records of farmers who have produced sugar beets under the quota system in accordance with the agricultural adjustment administration program.

FUNDS TO AID DEFENSE OF FIVE UNIONISTS NEEDED AT ONCE, COMMITTEE SAYS

Appeal Sent Out by State-Wide Committee; Trial Opens January 27; Immediate Action Is Necessary

Establishment of a state-wide defense committee to raise funds for the defense of five trade unionists, facing "frame-up" indictments in Sacramento and Modesto, was announced this week by Secretary Edward D. Vandeleur, of the California State Federation of Labor.

"Last week, at the request of the Alameda County Building and Construction Trades Council, an appeal for funds was broadcast to every union in the state," Vandeleur said. "A generous, immediate response is imperative, because there is every indication that this is the first step in a state-wide campaign by the organized labor-haters of California to destroy the gains which we have made in recent years.

"It is significant," the federation secretary said, "that the active officers of three of our most militant building trades councils have been selected as victims. They are charged with inflicting damage to buildings under construction with non-union labor, and are completely innocent of the charges against them. They have dared to stand up militantly for higher wages, shorter hours, better working conditions, and the labor-haters are trying to punish them for it. The purpose of this frame-up is to so terrorize our union representatives that they will not dare to speak up and fight for the rank and file."

Local Unionists Named

The men indicted are: J. C. Reynolds, secretary of the Alameda County Building and Construction Trades Council; Howard Reed, business representative of the Contra Costa County Building and Construction Trades Council; C. A. Green, business representative of the Stanislaus County Building and Construction Trades Council; Mike Mathewson, president of the Oakland lathers' union; and Earl Davidson, a member of the same union.

"We have every reason to believe that if the labor-haters get away with this frame-up, more will follow," Vandeleur said. "A report has reached us that $1,000 has already been contributed by the associated farmers to aid the prosecution. The financial resources of the organized labor-haters in California are enormous. Men have languished in jail before as victims of their frame-up machinery. Labor must match dollar for dollar with these labor-haters, in order to prevent consummation of this frame-up."

Committee Formed

On the defense committee are: C. J. Haggerty, president of the California State Federation of Labor, and secretary of the Los Angeles County Building and Construction Trades Council; John A. O'Connell, secretary of the San Francisco labor council; Alexander Watchman, president of the San Francisco Building and Construction Trades Council; Charles T. McDonough, international vice president of the culinary union, and vice president of the California State Federation of Labor; Claude E. McGovern, president of the Northern California District Council of Laborers; J. W. Buzzell, secretary of the Los Angeles Central Labor Council; Thomas C. Meagher, international representative of the painters' union; Charles W. Real, secretary of Teamsters' Union No. 70, and vice president of the California State Federation of Labor; Harry Lundeberg, secretary of the Sailors' Union of the Pacific, and vice president of the California State Federation of Labor; George H. Weise, business agent of Carpenters' Union No. 2046, Martinez.

John A. Spalding, business agent of Plumbers' Union No. 442, and vice president of the California State Federation of Labor; Anthony Costa, organizer of Chauffeurs' Union No. 265, San Francisco; James E. Rickets, business agent of the San Francisco Building and Construction Trades Council; Anthony Noriega, secretary of the California State Theatrical Association, and vice president of the California State Federation of Labor; Amos H. Feely, international representative of the electricians' union; Paul E. Burg, secretary of General Truck Drivers and Helpers' Union No. 315, and vice president of the California State Federation of Labor; Anthony Cancilla, business agent of Chauffers' No. 265, San Francisco; David H. Ryan, secretary of the California State Conference of Carpenters; Jack Leonard, business agent of the Construction and General Laborers' Union No. 261, San Francisco; John J. Sherry, financial secretary of Street Railway Employes' Union No. 518, San Francisco; and Edward D. Vandeleur, secretary of the California State Federation of Labor.

"The names of additional members will be announced later," Vandeleur said. He added that local committees were also being organized in northern and southern California to aid the defense of the unionists facing the frame-up.

Checks should be sent to the California State Federation of Labor, which has opened a special fund for the Sacramento-Modesto defense committee. "With the first trial scheduled to start in Sacramento on January 27, no time should be lost in sending in contributions," Vandeleur said. "More depends upon an adequate defense than the freedom of these five men. The entire forward progress of the labor movement is at stake."

Boilermakers to Work 24 Hours on Defense Projects

Resolution Passed by Pacific Coast Conference Calls for No Stoppage of Work

Boilermakers, iron ship builders, welders and helpers' international union passed a resolution recently and agreed to work on defense projects and arms manufacturing plants on the three eight-hour shift basis.

The resolution carried at a meeting of the Pacific coast conference committee, representing local unions in California, Washington and Oregon.

The international union has also agreed to co-operate with employers by rendering services of international officials in adjusting disputes without loss of work.

The resolution was signed by J. A. Franklin, president and Wm. E. Walter, secretary.

HUGE BIRTHDAY CAKE FOR PRESIDENT ORDERED BY BAKERY WORKERS' UNION

As a token of respect for President Franklin D. Roosevelt and as a contribution to the annual drive for funds to fight infantile paralysis, the bakery and confectionery workers' international union announced it will present a magnificent birthday cake to the president in the white house.

A. A. Myrup, secretary-treasurer of the union, disclosed that the order for the giant cake already has been placed with Clement's Pastry shop in Washington, D. C., and that his organization has reserved the right to purchase the first of the fifty-nine candles adorning it.

President William Green of the American Federation of Labor, Mr. Myrup and other officers of the bakery and confectionery workers' union will participate in the white house ceremonies at the presentation of the cake.

The union inaugurated the birthday cake idea last year and it proved so popular and helped to raise so much money for the anti-paralysis fund that it may well become an annual custom.

Because of a sudden snowstorm which made street traffic in Washington hazardous, an accident occurred last year while the cake was in transit to the white house and it was damaged. Heroic efforts were made to repair it in time for the presentation. This year precautions will be taken to prevent a recurrence of that near-tragedy.

The cake ordered by the union and made by union members will be a work of art—tier on tier of luscious pastry, decorated with vast quantities of spun sugar and whipped cream, molded into appropriate designs.

Keith Morgan, national chairman of the committee for the celebration of the president's birthday, expressed gratification over the co-operation given by the bakery and confectionery workers' union and expressed the hope that all other labor organizations will join generously in the drive.

PIONEER DAIRY BERKELEY, IS NON-UNION

Company Refuses to Sign Contract; Two Milk Wagon Drivers on Strike

Members of the milk wagon drivers' union along with the Central Labor Council of Alameda county, have listed the Pioneer Farm dairy, Derby and San Pablo avenue, Berkeley, on the "unfair" list of organized labor.

On November 14, 1940, two members of Milk Wagon Drivers' Union, Local No. 302 went on strike when the manager of this dairy refused to sign a contract with the union and pay the prevailing union rate of wages; the men, it is said, were asked to work for as low as $100 a month.

A picket has been placed in front of this place of business in Berkeley and all members and friends of the trade union movement are requested not to purchase milk or other dairy products from this non-union company.

Stove Mounters In Campaign Against O'Keefe, Merritt Products

Products of Los Angeles Company Listed as Strictly Non-Union

Joseph Lewis, international vice president of the stove mounters' union and business representative of the union in northern California, is heading a campaign against all stores and places of business buying or selling O'Keefe and Merritt stoves.

The O'Keefe and Merritt Stove company of Los Angeles is operating non-union and their products have long been listed as "unfair" by organized labor in California.

Lewis said he will request all stores and places of business not to handle these products until the company agrees to operate on a similar basis as other companies in California.

Hairdressing Shop Here Is Non-Union To Beauticians

The Charles Art hairdressing shop at 1715 Telegraph avenue was listed as non-union by the local beauticians' union a few days ago.

This shop employs seven operators. These operators do not belong to the union.

The beauticians' union and the central labor council are asking the membership of A. F. of L. unions, their families and friends not to support this "unfair" place until the management agrees to operate under union conditions.

Plumbers and Steam Fitters Lose Organizer

Edward Barry, international organizer for the plumbers and steam fitters' international union, died Sunday in an eastern city.

Barry, a few years ago, represented the international union on the Pacific coast.

His remains were taken to Erie, Pennsylvania, for burial.

PRESIDENT PRIEDIGKEIT OF LOCAL UNION PASSES AWAY IN SAN FRANCISCO

Funeral services were held this week for John A. Priedigkeit, for the past four years president of the local newspaper and periodical circulators' union; Priedigkeit died in San Francisco last Saturday after a short illness.

Four years ago he helped organize the union and was its only president; he was also a delegate to the central labor council. He leaves to survive him a wife and one son.

DAVIS IS VICE PRESIDENT OF STEAM FITTERS' UNION

O. T. Davis is the newly elected vice president of Steam Fitters' Union, Local No. 342.

Elected with Davis in the run-off are:

W. Cox, S. S. Byers, J. Bennett, executive board; P. Callaghan, inside sentinel; J. Bennett, L. J. Neeland and L. French, delegates to union label league.

Montgomery Wards Listed Non-Union In Western States

STORES IN CALIFORNIA AND OTHER STATES PICKETED AS FIRM CONTINUES NON-UNION POLICY

Stores and warehouses of the Montgomery Ward and company were being picketed this week in the 11 western states as the management of the non-union corporation continued his policy of refusing to meet representatives of the striking clerks and warehousemen.

For the past several weeks affiliated unions of the American Federation of Labor have carried on their picketing and boycotting of the non-union places of business in east Oakland, Hayward and Berkeley. With the assistance of the teamsters' union the strike has spread to several other stores of the Montgomery Ward and company along the Pacific coast.

Recently the joint council of teamsters and the highway council of teamsters took up the fight and are refusing to deliver any merchandise going to or from the struck places. A committee has been formed by the teamsters, warehousemen, clerks and representatives of the various labor councils to carry on the fight to a successful conclusion.

In Oakland the fight is being prosecuted vigorously by the 1,000 or more striking clerks and warehousemen; picket lines are established at local stores and in front of every warehouse owned or supplying goods to the "unfair" company.

Financial Assistance Given Strikers

Every union in Alameda county, affiliated with the central labor and building and construction trades councils, have assessed their membership, some have donated large sums of money also, in order to carry on the strike and provide the necessities of life for the strikers.

Appeals for financial assistance have been sent to all labor and trades councils along the coast and many thousands of dollars have been turned over to the committee in charge of the strike.

All Montgomery Ward and company places of business have been listed as "We Don't Patronize" by organized labor in the 11 western states and they will remain on the "unfair" list until a favorable agreement is reached.

ENGINEERS' CLASS TO OPEN SOON AT TRADES SCHOOL

Member of Local 507 Is School Instructor

The next class for operating engineers will open at the evening trades school, January 28 at 7 p. m., it was announced today by F. B. Fulmer, instructor.

In connection with the usual instructions given, dealing with the fundamentals of operating engineering, other special features are listed also, Fulmer announced. A special lesson on the use and adjustment of oil and gas burners used for generation will be described, he said.

Engineers' Union, Local No. 507, of which Fulmer is an active member, has urged all apprentices and those in junior classifications to devote all possible time to this class work. Tuition fee, for a 16 weeks' course, as set by the school department, is $2.00.

The first evening class opens in the Lincoln school, 10th and Alice streets, Oakland.

Labor and Trades Councils Notified Of Strike at Montgomery Wards

All AFL Councils Contacted And Requested to Assist In Campaign Against Co.

A letter was sent to all central labor and building trades councils in California this week by G. A. Silverthorn, secretary of the Central Labor Council of Alameda county, notifying the councils of the strike at the Montgomery Ward and company stores and warehouses in Oakland.

Each council was asked to place the Montgomery Ward stores on their official "We Don't Patronize" list until a settlement is reached with the clerks and warehousemen.

The letters were ordered sent to all councils by unanimous vote of delegates attending the local council meeting Monday night.

AL DAUL SERVING 15TH TERM AS REPRESENTATIVE OF MOVIE OPERATORS

Motion Picture Operators' Union, Local No. 169, in annual election recently, reelected Albert Daul as business representative for his 15th consecutive term without opposition. Others elected with Daul are:

President, Irving Cohn; vice president, Bert Taylor; financial secretary, George Dyer; recording secretary, J. B. Perry (21st term).

Officers were installed by President Cohn.

CLEANERS AND DYERS CALL SPECIAL MEET

Wednesday, January 22, is the date set for a special meeting of Cleaners and Dyers' Union, Local No. 23.

The meeting, according to Secretary V. M. Coulter, will convene at 8 o'clock sharp in the Oakland A. F. of L. building.

All members have been urged to attend.

MARKS BEGINS DUTIES ON PHARMACY BOARD

Local Labor Leader Is Only Member of Board Representing Clerks

Ralph Marks, business representative of the local pharmacists' union, took over his official duties as a member of the board of pharmacy January 1, and for several days he was busily engaged in Los Angeles.

Marks is now in Oakland attending to business of his union. Beginning January 21 the board will hold examinations in San Francisco. The board meets four times yearly: January, April, July and October, alternating examinations between the northern and southern parts of the state.

There are seven board members; Marks is the only one on the board representing the clerks. He was appointed a short time ago by Governor Olson at the request of organized labor.

The governor has been thanked for appointing such an outstanding member of the A. F. of L., in the person of Ralph Marks, to such an important position.

BASKETBALL TEAMS MEET AT ROOSEVELT HIGH NEXT WEEK

Next Wednesday evening in the Roosevelt high school the fast and powerful laborers' union basketball team will meet the equally powerful Heald business college in the school auditorium at 8 p. m.

On Thursday evening the local carpenters' team will play the painters in the same auditorium at 7 p. m.

The steam fitters' five defeated the laborers last Monday night. The steam fitters, it is said, is on the way to another championship this year, having won all games so far this season.

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MILLIONS PREDICTED FOR LOW WAGE WORKERS

Declaring that "there have been too many pay envelopes in this country containing less than $16 for a full weeks' work," Colonel Philip B. Fleming, administrator of the wage and hour division, predicted that "in 1941 the minimum wage will add more than $100,000,000 to these pay envelopes. The increase will go to about a million workers. We have obtained about $6,500,000 in restitution for about 200,000 workers."

"The 40-hour overtime penalty is hastening the employment of America," Colonel Fleming said. "It is causing the training of new workers instead of exhausting of the present work force. It is causing multiple shifts on production machines which otherwise would slow down or stop when fatigue overtakes the worker."

YOU'RE PAYING THE BILL

Why not attend your organization meeting at least once a month. You're paying the bill so why not attend to your investment? Your union is the best paying organization anywhere in America today. Be a regular attendant, start at once.

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CANAL DEFENSE PLANS NOT HALTED BY STRIKES

William C. Hushing, chairman of the American Federation of Labor legislative committee, returned to Washington from Panama with the assurance that there would be no halt because of labor controversies in the $700,000,000 Canal zone defense program.

William Green, president of the A. F. of L., sent Mr. Hushing to the Canal zone when strikes were threatened on several defense projects.

"There was considerable unrest because the contractors were working the men Sundays and holidays and not paying overtime," Mr. Hushing said. "I assured the men we would iron out their complaints in Washington and told them they must stay on the job."

Pointing out that he had been promised the co-operation of the governor of the Canal zone as well as that of the army and navy officers there, Mr. Hushing said they told him all they needed were specific orders from Washington to clear up the trouble, he said.

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UNION LABEL LEAGUE NOTES

By C. ROY HEINRICHS

Let's talk about two of the most pleasant and important subjects on earth: Ourselves—and food!

First, food. If it is true that "an army travels on its stomach," then it is also true that labor maintains its efficiency in industry, commerce and agriculture on the strength of the well-laden dinner table.

Here two factors are predominant. Collective bargaining has secured for untold thousands the means for a better supplied larder. A few minutes of reflection will convince us all that much of our security and improved income is due directly to the organization of labor. Collective bargaining and the collective demand for the products of union labor makes possible our good standard of living.

Together with the improved working conditions and better income, modern invention has made the task of preparing adequate food a pleasant task. It is, indeed, a far cry from the back-breaking task of a few years ago to the convenience and beauty of the modern kitchen range.

Right here in Oakland several hundred of your neighbors, union men and women all, work under pleasant conditions at fair wages to produce the finest line of modern cooking equipment in the world.

A visit to the Union Label League exposition at 2343 Broadway will convince you that local union-made cooking and heating equipment is second to none.

Hammer-Bray Co., Ltd., of Oakland, manufacturers of Spark ranges and heaters, maintains a beautiful display of their products in a booth at your exhibition of union-made goods. Here you will see two of the most modern models of the art of the stove maker, and three attractive circulating gas heaters, all bearing the union label.

Demand for local union-made goods offers you three-fold protection: The money you spend for them goes in wages and taxes to local wage-earners and local institutions; by demanding these goods you help to increase employment, which increases the prosperity of the community; by helping to give employment to your fellow union member you strengthen all of unionism, which establishes and maintains your own security.

A happy solution to your domestic problems: Prepare your food and heat your home with local union-made equipment.

Regular meeting of the Union Label League will be held in Carpenters' hall on Thursday, January 23, at 8 p. m. This will be the annual nomination meeting for all officers of the league. Election will take place at the first meeting in February.

Thought for the week: When you look for the union label you look after the interests of all union labor—which are your own interests!

OVER A MILLION WORKERS GET JOBS IN YEAR

Labor Department Reports Non-Agricultural Workers Total 36,535,000

The department of labor reported that in November non-agricultural employment, exclusive of the armed forces, reached 36,535,000, over 1,100,000 greater than in November, 1939.

According to the department nearly 40,000 more workers were employed outside of agriculture in November than in October. The gain was described as "remarkable," in view of the fact that invariably since 1929 non-agricultural employment has declined in November. The average decline in November for the preceding eleven years, it was pointed out, has been 400,000.

In commenting on the gain the department said that one of the predominant factors in sustaining the level of non-agricultural employment was the contra-seasonal gain of 51,000 workers in manufacturing industries. Normally factory employment declines by about 150,000 at this season.

Employment in wholesale and retail trade increased seasonably by approximately 60,000 and mines employed about 5,000 additional workers. Employment on construction projects showed a small gain. Federal, state and local government employes, excluding the armed forces, declined by about 5,000, transportation and utility companies reported a decline of 56,000 and in the group of finance and miscellaneous services a decrease of 19,000 was shown.

The major portion of the gain of approximately 1,100,000 workers in total non-agricultural employment between November, 1939 and November, 1940, was in manufacturing industries, in which more than 500,000 workers were returned to jobs. Employment on construction projects was also considerably above last year's level, 270,000 more workers being employed. Proportionately the gain in construction was even larger than that in manufacturing.

Wholesale and retail establishments were employing about 90,000 more workers, and employment in the finance and miscellaneous group and in the transportation and public utility group was 46,000 and 42,000 higher.

AFL Rubber Workers Win Big Majority Over CIO

The American Federation of Labor federal rubber workers' local union in Memphis won a decisive victory in the election among workers of the Firestone Rubber company's tire manufacturing plant to choose representatives for collective bargaining. The A. F. of L. polled 1008 votes against 803 for the CIO unit. Negotiations for an agreement were immediately begun by the A. F. of L.

PENNSYLVANIA JOBS GAIN

A further monthly increase of 2.4 per cent in employment in Pennsylvania brought the October level to 2,653,200, the highest October level since 1937, and, with the exception of one month, the highest total reached in the last three years, the department of labor and industry reports. The payroll index exceeded any recorded since October, 1937.

Many NYA Workers Take Private Industry Jobs

One out of every eight youth workers on the national youth administration work projects payroll left it during the single month of November, most of them to take jobs, NYA Administrator Aubrey Williams reported to Federal Security Administrator Paul V. McNutt.

Total terminations during the month were 42,588, amounting to 12.9 per cent of the total employment. Of these, more than 11,000 went directly into private employment, about 2,500 into other public employment and at least several thousand others are estimated to have taken private jobs without reporting their intention to the NYA.

TAKING NO CHANCES

"I want to give you notice, ma'am," declared the maid. "I am getting married."

"But, Maria," said her mistress, "could you not wait a month until I get a new maid?"

"I couldn't risk it, ma'am. I don't know Harry well enough."

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FOUR MAJOR LABOR BILLS INTRODUCED IN LEGISLATURE BY STATE SECRETARY

Many Other Bills Will Be Introduced Within Few Days in Accordance With Federation Policy

Moving swiftly on the first day of the legislative session, the California State Federation of Labor had introduced measures covering four issues of major importance to labor.

Federation Secretary Edward D. Vandeleur listed the bills as follows:

1. A state Norris-LaGuardia act, which not only prohibits the issuance of temporary restraining orders in labor disputes but also prevents the frame-up of union officials because of unlawful acts of others.

2. Amendments to the unemployment insurance act, extending coverage to establishments employing one or more workers; inclusion of employes of political sub-divisions; elimination of tips and gratuities in the computation of wages upon which unemployment insurance is based; and repeal of the merit-rating clause in the existing act.

3. Amendments to the state compensation insurance act, as authorized by the convention and executive council of the federation.

4. Amendments to the alcoholic beverages control act, providing that draught beer be permitted to have the same alcoholic content as bottled beer.

"The proposed state Norris-LaGuardia act is exactly similar to the national law," Vandeleur said, "and clause No. 1125 provides: 'No officer or member of any association or organization, and no association or organization participating or interested in a labor dispute shall be held responsible or liable in any court of this state for the unlawful acts of individual officers, members, or agents, except upon clear proof of actual participation in, or actual authorization of, such acts, or of ratification of such acts after actual knowledge thereof'."

To Amend Insurance Act

Vandeleur further said that the amendment to the unemployment insurance act, extending covering to workers in plants employing one or more, also provided for the coverage of agricultural workers, whom he described as the "ones most in need of protection."

He declared also that most of the changes in the workmen's compensation act proposed by the federation were similar to those contained in the Foley bill which the last legislature failed to enact. He said that an analysis of the new measure would be made available to all unions shortly.

"There are many more measures which the California State Federation of Labor intends to introduce within the next few days," the federation secretary said. "They have all been drafted, in accordance with convention and executive council instructions, and as soon as they are introduced announcement will be made."

SOCIAL SECURITY AIDS 52,000,000

Arthur T. Altmeyer, chairman of the social security board, stated that "more than 52,000,000 men and women employed in industry and commerce now have social security accounts." Pointing out that the social security program, now in its sixth year, has proved a vital factor in conserving the morale of employes and their dependents, Mr. Altmeyer said:

"Through this insurance system workers throughout the entire country are building up protection for themselves and their families. Approximately 1,000 benefit claims for retired wage earners and their aged wives and for widows, orphans and dependent parents of workers who have died are now being approved daily.

"While this insurance protects workers' families if old age or death cuts off earnings, unemployment compensation is providing similar insurance to help workers bridge the gaps between jobs. More than 28,000,000 workers now have this protection under state laws operating in all the state. But it is significant to note that the total amount of benefits actually paid is declining. In July of this year, unemployment benefits totaled almost $56,000,000. In November, the last month for which figures are available, the total was approximately $29,600,000. Total benefits for 1940 come to about $520,000,000.

"The increase in employment is also shown by the number of workers securing jobs through the United States employment service. In October alone more than 400,000 placements were made, an all-time high. In November, the figure reached 365,000, reducing the number of active jobseekers registered to 4,500,000, less than half as many as were once registered. Placements during 1940 were well over 3,500,000 and the total for the last seven years is now close to 32,000,000."

FOOD AND DEFENSE

Hungry people, undernourished people, ill people do not make for strong defense. Neither do lethargic, easy-going executives who have enough and often too much to eat but not the right kind of food. They either fail to take their responsibilities seriously or they break under the strain.—Harriet Elliott, consumer protection division, national defense advisory commission.

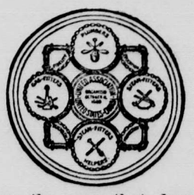
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WHEN YOU BUY FOOD

Low-Cost Housing Construction Scheduled for Big Boom Period

Reporting that the United States housing authority program would reach a high peak of activity in 1941, Nathan Straus, United States housing administrator, said this would result from combining three programs, slum clearance and low-cost housing, rural rehousing, and defense housing for workers in the centers of defense, military and naval activity.

The number of persons living in USHA projects now, Mr. Straus said, was about 190,000 and the total would increase by 15,000 a month during the year.

Defense housing projects, he said, would provide homes for 8,125 workers and their families in nineteen projects estimated to cost $24,099,000.

At the same time the federal housing administration reported that applications for mortgage insurance covering 11,750 new small homes were received during the four weeks ended December 28, representing an increase of 24 per cent over the corresponding 1939 period.

This gain, compared with a year ago, indicated, said Abner H. Ferguson, FHA administrator, that new residential construction in the coming weeks would be "at the highest winter level in the last thirteen years."

ELECTRIC WORKERS GAIN WAGE BOOSTS FOR 6,000

A one-year contract providing a ten per cent average increase in pay for 6,000 workers in 217 factories was signed by Local 3 of the international brotherhood of electrical workers, A. F. of L. affiliate, with almost all of the electric fixture and lamp industries in New York city.

The contract provides a minimum hourly rate of 50 cents with a graduated scale up to $1.285 an hour, a forty-hour week, time and a half for overtime and a union shop for 2,000 employes in eighty-five electric lighting plants in Manhattan, Brooklyn, the Bronx and Queens.

A minimum hourly rate of 45 cents, graduated up to 85 cents, a forty-hour week, time and a half for overtime and a union shop were provided for 4,000 workers in 132 factories in New York city's portable lamp and lampshade industry.

PLANNING FOR PEACE

The democracies lost the initiative in war to the dictators, and rightly explain it by the fact that their way of life had not been the war way and they therefore had not engaged in preparation for war. On the same basis there seems no reason why they should let the dictators assume the initiative in planning for the kind of world to be established when peace is restored.—Florence Brewer Boeckel.

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Special purchase of colors and patterns that lead in popularity: neat figures, checks, stripes, plains. Sanforized-shrunk, guaranteed colorfast. Non-wilt collars. 14 to 17.

Men's Shop, Main Floor

AFL Won 109 New York State Polls To Name Bargaining Agent in 1940

Employes designated unions affiliated with the American Federation of Labor as their sole bargaining representative in 109 New York state labor relations board elections last year, Edward J. Kelley, the board's examiner in charge of employe balloting, reported. CIO unions won thirty-seven elections and independent labor organizations fourteen.

As an indication of the extent of employe interest in the balloting, Mr. Kelly noted that 16,953 workers, or 92 per cent of those qualified, went to the polls during 1940. A. F. of L. and CIO organizations clashed on the ballot in thirty-one elections, with independent unions as a third contestant in four of these, the tabulation showed. The A. F. of L. was unopposed in 155 elections and the CIO in thirty-two. There were ten contests between A. F. of L. and independent unions and six between CIO affiliate and independents.

During most of the year the NLRB permitted employes to record a vote for no union on ballots listing two or more unions, instead of requiring them to make a choice among the rival labor organizations. Mr. Kelly said twenty-eight elections involving interunion contests had contained provision for "no union" votes but that only twice had employes voted to reject all the unions in the field. One was an election involving three employes in a Bronx bakery and the other involved 100 workers in a novelty manufacturing shop.

2 More Textile Mills Choose AFL Affiliate

The United Textile Workers of America, A. F. of L. affiliate, reported two big victories in southern textile mills in polls held to choose collective bargaining representatives.

In Inman, South Carolina, the textile workers won exclusive bargaining rights by a vote of 581 to 72.

In Asheville, North Carolina, the U. T. W. triumphed by a vote of 1596 to 480 in an election among the employes of the Enka Rayon corporation.

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ERROL FLYNN
OLIVIA DE HAVILLAND
in
"Santa Fe Trail"
RAYMOND MASSEY
ALAN HALE

AUXILIARY NOTES

How the Women Are Helping Through their Organizations

Labor Temple Auxiliary

The regular monthly meeting of the labor temple auxiliary was held Tuesday evening, January 7, in the labor temple. President Pearl Scott presided. Meeting was opened with a salute to our flag by Past President Daisy Chilson.

Four applications on the desk to be initiated at our next business meeting.

Letter from the gardeners, florists and nurserymen, stating that the following flower shops are now 100 per cent union: McDonnell Bros., 5128 Telegraph avenue, Oakland Floral depot, 928 Washington street; Neves flowers, 524 16th street; Thomas Amess florist, 1640 San Pablo avenue, Berkeley, and Winters florist, 1301 MacDonald avenue, Richmond. Members please note that shops not listed are non-union.

Letter from Painters' Union No. 127 expressing their most grateful thanks and appreciation for our interest in the needy families at Christmas time. Letter from a family with many thanks for the daily delivery of milk and their sincere gratitude for the turkey and big basket at Christmas time. Letters from members thanking auxiliary for plants, flowers and cards while ill.

Chairman Daisy Chilson announced the by-laws were ready for the printers and that the Journal press gave a price on five hundred copies which were considered enough to last approximately three years and were ordered printed.

President Pearl Scott thanked Chairman Daisy Chilson and committee for their hard work in preparing the by-laws.

It was moved and carried that at our next social night, January 21st, we visit the union label league exhibit in a body, returning later to the temple for refreshments.

Sunshine committee Chairman Inez Wager reported on the sick members, Anne Jones, Frances McIntyre and Florence Shaffer.

Ways and means committee reported on their doings planned for March 7th.

Chairman Edna Paterson of the Christmas baskets committee presented an itimized report: 17 baskets, three cash presents of $5.00 and one of one dollar; 2 cartons of cigarettes, turkey order, and side of bacon were delivered by the committee. Chairman thanked her committee and all who helped her in this pleasant task.

Christmas basket committee was discharged and given a rising vote of thanks. The itimized report of christmas basket committee was filed for further reference.

A motion was made that we donate $25.00 to the Montgomery Ward strike committee.

On discussion of a seal for official documents it was suggested the membership bring in their design of what they think should be the auxiliary seal. By-law committee is to be the judges of what is the best design. Bring in social night.

Members delivering Christmas baskets and other gifts reported on how pleased those receiving same were, and gave many thanks for same.

Daisy Chilson thanked the auxiliary for the beautiful plant she received at Christmas time.

Social committee appointed as follows: Chairman Ida Nelson, Henrietta Hipkins and Elma Stone.

Meeting adjourned singing "God Bless America".

SOCIAL EVENING

Members meet at labor temple, Tuesday evening, January 21st, at 7:30 and go in a body to visit the union label league exhibit as they are planning for us, and a pleasant evening will be had. Later refreshments will be served at the labor temple by social committee.

NOTICE

Members, bring in your design drawn on paper, of what you think should be the auxiliary seal. For further information ring OLympic 9863. Have it in by social night.

"Always ask for union label."

TESSIE O'LEARY, Secretary.

Carmen's Auxiliary No. 192

SOCIAL AFTERNOON

A most enjoyable social afternoon was spent Friday, January 10, which was in charge of Sisters Nellie Gookin, Helen Davis and Hannah Ahearn.

After the delicious refreshments, cards helped pass an afternoon of fun and good fellowship. Awards went to Maylo Hughes and Maude Zang.

A short business session preceded the social event, Natalie Slemmons being elected the new trustee.

Sister Slemmons has just returned from a three weeks' trip to Seattle where she was a guest of Auxiliary 587. She reports that auxiliary as having an exceptional membership, and invited her to stay for their installation, and sent fraternal greetings to our own organization.

At this writing, plans for our installation have just been completed. More about this in a later issue.

SARA HOAGLAND, Press Cor.

Carpenters' Auxiliary No. 160

NEW YEAR

As we begin a new year it is with real satisfaction we look back at the progress Ladies' Auxiliary No. 160 has made under the leadership of President Ruth Thompson.

MEETING

Regular business meeting Friday, January 24th, 8 p. m. Many things to come up for the year. President Ruth Thompson would like to see as many members of our auxiliary present as possible.

SOCIAL NIGHT

Ladies' auxiliary members were guests of the social committee chairman, Betty Shumake, Erna Jenkins and Margaret Murray last Friday evening, January 10th, in Carpenters' hall. With an ideal evening amid a congenial atmosphere, the time passed all too quickly with a game of whist and plenty of chatter. Those receiving awards at whist were Ethel Roe, Esther McCormick, and Anna Elvin; consolation award to Theresa Mickelson.

We were very pleased to have with us Mary McCrea who had been ill for quite some time.

The awarding of a pretty white crochet dog took place and "Jake" Christenson was the recipient.

Refreshments were served and enjoyed by all: Duchess sandwiches, doughnuts and hot coffee. The men folks came in and enjoyed the refreshments. Brother Jake Olsen was present and Auxiliary No. 160 was glad to see him, with many handshakes I know Brother Olsen enjoyed the evening with us.

BLUE BIRDS

The date of revealing our "Blue Birds" will be set at the executive meeting Tuesday, January 14th. Will you look and see if you have forgotten your blue bird at any time, and be sure and make it up?

UNION LABELS

When making purchases always ask for the union label. Ask to see their card. Boost the union emblem. Visit the union label exhibit.

TESSIE O'LEARY, Press Cor.

Machinists' Auxiliary No. 97

SOCIAL COMMITTEE

The social committee held a meeting on Thursday evening, January 9, at the home of Lois Girard. Following an interesting meeting refreshments were served of salad, assorted cold meats, hot rolls, olives and pickles, and delicious homemade pumpkin pie and coffee. Present beside the committee were Alpha Feddersen, Evelyn Gerholdt and Jo-Ann Tomsic.

NOTES

Tony Tomsic, member of No. 1546 has been home ill.

Florence Shaffer fell and hurt her shoulder recently.

Mrs. Katherine Heins and family of Stockton recently visited her mother, Mrs. Fannie Driscoll in Oakland.

SYMPATHY

Deepest sympathy is extended from No. 97 to Naomi and Louie Vercelli on the death of Mr. Vercelli's father last week.

Remember to look for the union label on all merchandise.

VIRGINIA DE BEAUMONT, Press Correspondent

PROFITEERS PLAY HOB WITH NAVY SHIP PLAN

Profiteers have disrupted the navy's auxiliary fleet purchase program.

Congress voted $75,000,000 for the acquisition of supply ships, and the admirals said the money would provide 53 vessels. When they started to buy, congress was informed this week, prices shot skyward and the cash ran out after 34 ships were taken over.

SHIRT-TALE

Telegram to friend: "Wash-out on line, cannot come."

Reply: "Come anyway, borrow a shirt."

Anti-Trust Trials Again Postponed

Cases to Be Heard in February or March

Trial of several bay area labor leaders on indictments brought under the Sherman Anti-Trust act, originally slated to start January 21, in Federal Judge St. Sure's court, was postponed until some time in February or March, it was announced last week.

Attorneys representing the union officials said "it is questionable whether this delay is of any benefit whatever to the defendants. Contracts similar to the ones mentioned in the indictments are coming up for renewal from time to time, and this criminal prosecution, or persecution, serves every purpose of an injunction in that it prevents action by the labor organizations for the protection of their wage scales, due to their fear that any step they may take may be a violation of the federal law."

No Strikes on Rails

The national mediation board, which administers the railway labor act, reported the successful functioning of this measure during 1940 in the settlement of railway disputes. "There was not an essential interruption to interstate commerce in the air or on the rails, nor was it necessary for the president to issue any proclamations creating emergency boards under provision of section 10 of the law," the report said.

Pointing out that the board "mediates disputes involving changes in rates of pay, rules, or working conditions," which "may be termed the major disputes in the industry," the board said "the 125 cases settled this year is a record for the 6-year period."

DRAFT AGES LOWERED

Legislation sponsored by the chairmen of the military affairs committees of the house and senate and presented this week limits the draft for military service to young men between the ages of 18 and 21. Present age limits are from 21 to 35. Compulsory military training is also made permanent.

The proposal, it is said, originated with the American Legion.

A TIMELY PRAYER

A little British girl, whose mother had taught her a childish prayer, was instructed to add thereto any petition she might consider wise to present to the Almighty. Accordingly, one night she added the following to her usual prayer:

"And, dear Lord, please take care of papa and mama, Sister Jennie and little brother and me; and please, God take good care of yourself for if Hitler bombs You, we are sunk."

Plumbers and Gas Fitters' Notes

by SAMUEL J. DONOHUE



On January 8 the newly elected officers of Plumbers' & Gas Fitters' Local Union No. 444, U. A. were installed for the ensuing term. Following the installation a banquet was served and a very pleasant evening was enjoyed by the large number in attendance.

During the year of 1940 the local union initiated 45 new members and issued seven withdrawal cards, two of which were issued to old members of the local union and separation from the local was very much regretted: Brothers J. T. Brosnan and L. T. Kooreman.

It becomes the duty of every member to support in as far as possible the newly elected officers, by regular attendance at the meetings, prompt payment of dues and assessments, and to those working members who are not at this time participating in the sick benefit fund, their co-operation is urgently requested.

It is fitting at this time to mention the sudden and accidental death of John A. Lutz, vice president of the Master Plumbers' Association of Oakland, on Sunday morning last, another example of how uncertain life is, as Mr. Lutz on the previous Tuesday evening attended the joint meeting of the master and journeyman plumbers, and at that time manifested a very sincere interest in the affairs of the plumbing industry. Local Union No. 444 U. A. extends its sincere sympathy to his widow and family.

CHICAGO TEACHERS FORM LIST OF BLOOD DONORS

Officials of the Chicago teachers' union announced plans to protect its members in sickness emergency through a volunteer blood donors' list. The blood of each member volunteer will be typed by the civic medical center, a medical organization officially endorsed by the union, which believes itself to be the first large lay organization to arrange for such far-seeing preventive medical action.

L. A. Judge Upholds Closed Shop

Efforts of Vera M. Willey, an employee of Ralph's Grocery company, to have voided the recent closed shop contract signed by the grocery chain with a group of local A. F. of L. unions, met with failure last week as Superior Court Judge Roy Rhodes sustained demurrers against her request for a permanent injunction against the operation of the closed shop features of the pact.

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For sheer *beauty, naturalness* and *daintiness* they are unique. Mere words do not suffice to describe the *artistry* shown in the cunning *blending* of color tones that make them so *lifelike*, so *gratifying* to the eye and so well *adapted* to their purpose that one can well understand why they are being so enthusiastically *endorsed* by many members of our dental profession, and why we are *proud* of such a great factor that does so much to enable us to make *dental plates* that are nearer in *appearance* to *nature's own* tissues than many materials formerly used.

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Pay small monthly or weekly or semi-monthly payments
Take as long as 1 year to pay
DR. J. A. CAMPBELL
490 13TH STREET, OAKLAND

Visit BERMAN'S newly enlarged REFRIGERATOR DEPARTMENT.... See the Sensational new 1941 GENERAL ELECTRIC


See the new G.E. feature that keeps butter at spreading softness
BERMAN'S Home Furnishers
CLAY STREET 14th TO 15th

Capwell, Sullivan & Farth
Clay, 14th St. GLencourt 3131
another C. S. & F. exclusive!
SYLVAN SHEETS 1.09
7 Points AHEAD:
1. Tubfast finish reinforces the yarn
2. Tubfast finish lasts through countless launderings
3. Tubfast finish minimizes shrinkage
4. Tubfast finish prevents excessive linting
5. Starch and sizing practically eliminated
6. Almost no loss of weight in laundering
7. Luxurious appearance . . . feels expensive
Choice: Sizes 72x99 inches, 81x99 inches, 72x108 inches, 63x108 inches
C. S. & F., Sheets, First Floor

—it's the JOB that Counts!
For Success, Follow this Program:
HIGH SCHOOL
HEALD TRAINING
THE JOB
Thousands of Heald graduates are holding good positions as accountants, bookkeepers, secretaries and stenographers. You, too, can be successful.
Write for Free Catalog
HEALD SCHOOL OF BUSINESS
518 17th Street
Oakland, California

Pay Christmas Bills the Easy Way
Apparel Shop
Gift Shoppe
3 Days' Time
20c
Protect your credit, play fair with your merchants, by settling Christmas bills on time. If funds are short, see us about a Personal Loan to cover all you owe. Low interest, easy monthly installments, no formalities, and your loan will help you establish a valuable banking connection. Come in and see us about it TODAY!
Borrow the CENTRAL BANK Way
MEMBER FEDERAL DEPOSIT INSURANCE CORPORATION
In Oakland at
Broadway at 14th Street
Telegraph Ave. at 49th St.
Fruitvale Ave. and East 14th St.
Alvarado • Irvington • Marysville • Niles

Another MILENS Triumph in Beauty and Value!

Sweetheart of '41
BRIDAL PAIR WITH 6 DIAMONDS
NO MONEY DOWN
75c WEEKLY . . .
$29.85
Here's an exquisite new design . . . perfectly matched in the Engagement ring and Wedding band . . . which is destined to grace the fingers of America's Sweethearts of 1941. The romantic hearts of polished gold gleam alongside 6 brilliant, pure-white diamonds. Mountings are 14k solid gold, of course . . . and the special price is another example of *extra-value-giving* which brings more happy couples to Milens than any other Oakland jeweler!
MILENS Jewelers
CORNER 12th & WASHINGTON
FREE PARKING: 10th & Clay • 15th & Clay • 13th & Jefferson Sts.

EAST BAY LABOR JOURNAL

Owned, Controlled and Published Every Friday by Central Labor and Building and Construction Trades Councils of Alameda County
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JOURNAL PRESS

New Phrase for Labor

"Stand Up Strike" Charged to Employer

Employers have been quick to castigate strikers for the use of the drastic sit-down strike. But recently a new phrase in the language of collective bargaining was added—the "stand up strike"—by H. H. Broach, business representative of Local 3, international brotherhood of electrical workers, who used the colorful phrase to characterize a recalcitrant employer who pretends to abide by the national labor relations act but in reality refuses to come to any working agreement with the representatives of its employes.

Broach used this expression to describe the tactics of the Leviton Manufacturing company, which when compelled to bargain collectively with the union simply went through the motions, thus making a farce of the Wagner act.

"Dilatory tactics are reprehensible whether indulged in by labor or management," Broach said. "When an employer carries out such activities it should be called a stand up strike."

In the case of the Leviton workers, 1,700 New York strikers are being stood up by Mr. Leviton for fair wages, decent working conditions and representation by a genuine AFL union.

We hope that the phrase "stand up strike" becomes a permanent expression in the language of labor to describe the stalling employer.

INTERNAL REVENUE DEPARTMENT GIVES NOTICE ON TAX RETURNS

Employers and employes were notified this week by the treasury department, office of the collector of internal revenue, of a change in the filing of income tax for the year 1940.

The department wrote:

"The revenue act of 1940 has made important changes with respect to the liability of individuals for the filing of income tax returns. Individuals under the following circumstances are required to file returns covering the calendar year 1940.

"Single individuals, or married individuals not living with husband or wife, having a gross income of $800.00 or more. Married individuals living together having a combined gross income of $2,000.00 or more."

Failure of individuals, under circumstances outlined above, to file returns will subject them to the imposition of the penalties prescribed by law. Returns must be filed on or before March 15, 1941.

The "March of Dimes"

It is the duty of every American to contribute as liberally as possible to this year's "March of dimes."

Your dimes and dollars go to fight the dread disease infantile paralysis. Your dimes and dollars help the little ones, those not given a chance in life to get well, to have their little arms and legs straightened, to provide braces and medical needs.

This drive is your fight and mine. Let's get together and put it over the top. Let's drive out infantile paralysis.

We Don't Patronize

The following persons and firms after a thorough examination into the causes at issue, have been deemed unworthy of the patronage of members of organized labor and their friends:

BAKERS, CONFECTIONERS
Purity Biscuit Company, Salt Lake City, Utah.
Consolidated Candies, Park Ave. and Holden St., Emeryville.
Saylor's Chocolates, Inc., 2420 Encinal Ave., Alameda.
Cal Ray Cracker Co.,217 5th St.

BARBER AND BEAUTY SHOPS
Stiers' Beauty Salon, 1934 Broadway
Beauty Shops that do not display the shop card of Beauticians' Union No. 134-A:
Barber Shop, 3714 E. 14th St.
Barber Shop, 3638 E. 14th St.
Barber Shop, 5487 Foothill Blvd.
Barber Shop, 366 12th St.
National Beauty Salon, 1432 San Pablo Ave.
Alice Ames, 1547 San Pablo, Oakland and 2215 Telegraph Ave., Berkeley.
Barber Shop, 474 8th St.
Passadori Shop, 337 Lakeshore Ave.,
Varsity Barber Shop, 2305 Telegraph Ave., Berkeley.
Barber Shop, 5482 College Ave.
Leamington Barber Shop.
Barber Shop, 435 12th St.

CLEANING AND DYEING
Berten's Cleaners, Addison and Milvia Sts., Berkeley.
Drake Cleaners, Chas. O. Hultberg, 146 E. 12th St.
White Front Cleaners, 2001 San Pablo Ave.
Consolidated Cleaners, 1720 Broadway
French Art Cleaners, formerly known as Drake Cleaners, 1167 65th St.
Consolidated Cleaners (All)

DRUG STORES
Stier Drug Co., 3407 Lakeshore, Oakland

LAUNDRIES
Union Laundry, 2510 Filbert St.
Market Laundry, 730 Myrtle St.
Sunset Laundry, 2101 Union St.
Hand Work Laundry, 1825 Fairview.
Ashby Laundry, 2076 Ashby Ave., Berkeley
Nippon Laundry, 2034 Addison St., Berkeley.

LOCKSMITHS
All locksmiths in the East Bay area not displaying the union shop card.

MILK PRODUCERS
Pioneer Farm Creamery, Berkeley.
Blewett's Farm, Ripon and Lodi.
Happy Holmes Farms, Ripon and Lodi Districts.
Salles Brothers, Tracy.
C. Sttenni, Tracy.

PRINTING - NEWSPAPERS
Aristo Engraving Co., 731-13th St.
Life
Time
Bay Cities Printing Co., 538 16th St.
West Coast Printing Co., 467 4th St.
Saturday Evening Post
Ladies' Home Journal
Country Gentleman

MOTOR CAR DEALERS
Alameda Motor Sales, 1359 Park Ave., Alameda.
Bob Biringer, 308 E. 12th St.

RESTAURANTS
Milton's Cafe, 583 Castro St., Hayward
Golden Crisp Coffee Shop, 2113 Shattuck Ave., Berkeley.
King Pin Doughnut Shop, Channing Way and Telegraph Ave., Berkeley.
Butoms, 1420A Park St., Alameda.
Jimmy's Place, 3801 E. 14th St.
Ennor's Bakery and Restaurant, 2081 Allston Way, Berkeley.
Jule's Ice Cream Delivery, 1971 Shattuck Ave., Berkeley; 2211 Telegraph Ave., Berkeley; 2309 Telegraph Ave., Berkeley.

STORES
Vine Pastry Shop, 2114 Vine St., Berkeley
Montgomery Ward & Co., 29th Ave. & E. 14th St.
Montgomery Ward & Co., 2145 University Ave., Berkeley.
Florsheim Shoe Co., 1444 Broadway.
Burt's, 1209 Washington St.
Berland's, 1535 Broadway.
Feltman & Curme, 1124 Washington St. and 1932 Telegraph Ave.
Leed's Shoe Store, 1315 Washington St.
Nisley Shoe Store, 1425 Broadway.

MISCELLANEOUS
Mills College
Bannum Truck Company.
Gantner & Mattern Co.
3rd and Berry Sts., San Francisco.
Red Cab Co., 2119 Addison St., Berkeley.
West Coast Macaroni Manufacturing Co. 1250 57th Avenue, Oakland.
Berkeley Blue & Gold Cabs, 1905 Grove St., Berkeley.
Alameda Taxi Cab Co., 2334 Santa Clara Ave., Alameda.
Dime Cab Co., Inc., 1316 High St., Alameda.
Blackstone Mfg. Co., N. Y., Tools & Implements.
National Mattress Co., 5509 E. 14th St.
Merritt Blacksmith Shop, 1244 High St.
Petersen Tractor and Equipment Company, Hayward.
National Nut Company, 362 4th St.
Sherwin-Williams Paint Co.
Kroehler Manufacturing Company.
Goldstone Bros., Overalls.
O'Keefe & Merritt Stove Co., Los Angeles.
Sunset View Cemetery.
C. K. Williams, Emeryville.

WAGNER TO SPONSOR HEALTH BILL

In line with President Roosevelt's demand for an expanded national health program, Senator "Bob" Wagner (Dem., N. Y.) announced this week that he is preparing legislation for a federal-state program to cost $98,000,000 in the first year.

The plan calls for the construction of hospitals in low-income areas, compensation to workers for wage losses during illness, and expansion of maternal, infant, child health and welfare services, with free medical care to persons unable to provide it.

Hospitals now being built to care for boys in training camps will fit into the program, Wagner said.

BOSS CAN'T ESCAPE BARGAINING BY ALIBI

A new kind of alibi by a boss for refusal to recognize unions—that such recognition would "coerce" workers to join the unions—was overruled this week by the national labor relations board.

It ordered the Kellogg Switchboard and Supply company of Chicago, which had raised the alibi, to bargain with the machinists and electrical workers for its 600 employes, and to put in writing whatever terms are agreed upon. The unions had won an NLRB election at the plant.

Has Plan to Avert Post-War Smash

Senator Robert F. Wagner (Dem., N. Y.), believes America must start preparations now to guard against an economic collapse after the defense program is over. He introduced a joint resolution for that purpose in the senate this week.

UNCOMFORTABLE REMINDER

Of course, few people believe in signs, but a Hartford (Conn.) hearse has a license plate bearing the designation "U-2."

ENJOY DANCING AT
SWEET'S
Every Thurs., Sat. and Sun.
14TH and FRANKLIN STS.

10TH STREET MARKET
10th Street at Washington and Clay
SHERWOOD SWAN, *President*
Your Pay Checks Cashed
—FREE PARKING—

Say, do you know what
★ ★ ★
happens when a store like
★ ★ ★
ours shoots the works on
★ ★ ★
a Clearance Sale of fine,
★ ★ ★
quality apparel? Well then
★ ★ ★
mister, you'd better get
★ ★ ★
down here and see what slick
★ ★ ★
bargains you can pick up in
★ ★ ★
famous Suits, Overcoats,
★ ★ ★
Manhattan Shirts, Florsheim
★ ★ ★
and Curtis Shoes, Hats, Ties,
★ ★ ★
and all the rest of the world-
★ ★ ★
famous quality clothes that
★ ★ ★
we are clearing out now at
★ ★ ★
sizzling Sale prices! Open an
★ ★ ★
account and take 3 months
★ ★ ★
to pay—starting in March!
★ ★ ★
No extra cost, of course!
SCHWARTZ & GRODIN
Fashion Park Clothiers
12TH & BROADWAY

THE LOWDOWN

with KOPKE

World News!

This week's big news centers around British victories in Italian Libya and congressional bickerings over President Roosevelt's insistence on "full" support (excepting men) to the warring democracies.

Just as a football victory over a major opponent is a vital stimulant to the college student body, so, we'd say, can the fall of Bardia and Tobruk be likened to the effect on the British people. It bolstered the British . . . humiliated the Italians. But as for turning the tide of war . . . NO. That is, not militarily. We will admit, and hope, that the fascist losses in Libya will have their psychological effect on the people of Italy. If this comes to pass, these otherwise insignificant battles will undoubtedly have a great bearing on the future of the war.

For if Italy folds—then Greece, Turkey, Yugoslavia all rise. Bulgaria may have time, and fortitude enough to change her position. Russia, the opportunist, might step into the fray. On whose side? The winner's of course.

Petain's so-called Free French government will take life. Conquered countries such as Norway, Belgium and Poland will be bristling with revolt groups. The English people will take added heart and carry the fight to the enemy.

And because everyone likes a winner . . . all of America will get behind the president's "help England" program with an excited and positive initiative.

All this . . . if Italy crumbles.

On the other hand we have Hitler. And his many successes make us admit, a d——n smart Hiter, too.

Already hordes of his legions are rushing to Italian aid. These nazi forces are fighting under the fascists' flag . . . trying to bring victory and glory to Mussolini . . . trying to give renewed hope and courage to an Italian people, reportedly, sick of war.

Perhaps the nazi will be able to save what is left of the blackshirt African armies. Perhaps a peace will be arranged with Greece . . . or maybe she will be beaten by the nazi regiments on her northern borders.

If so, and when so . . . the U. S. will be in the war!

Prices Rise!

From positively reliable sources we learn that the cost of living is going up. The working man, whose families are the largest, and whose food bills are proportionately higher, is, as usual the hardest hit.

Thanks to a fairly alert government, and manufacturers wary of public opinion if they are caught fleecing, the rise in costs has been approximately only five per cent. Which amount, some tell us, is so insignificant as to be negligible. Try asking those some for a five or ten per cent raise some time. It would bankrupt them. Yet the working man doesn't claim that this recent upcost will cause him to send the wife back home to mother, the children to the orphanage and his car back to the high-finance company. Funny how different the same people are.

Paint Makers!

Shop stewards! Please notify your bosses that the office has several unemployed members, both men and women, who are well qualified to fill any jobs required. Call GLencourt 2474 and give message.

Sayings of the Sages

Nothing recedes like success.

NOT UNLIKELY

He—What part of the car causes the most accidents?

She—The nut that holds the wheel.

BAYLY - UNDERHILL
MEN'S WORK CLOTHES
Made in California

PAY CHECKS CASHED
TYE'S
9th and Broadway
Union House

CHAPEL OF THE OAKS
3007 Telegraph Ave.
LAkeside 8100
Frank J. Youell
DIRECTOR
Member of Painters' Local 127

CLARENCE COOPER
Funeral Director
MAIN OFFICE
FRUITVALE CHAPEL
Telephone FRuitvale 0180
BRANCH OFFICE
ELMHURST CHAPEL
Telephone TRinidad 4243
LADY ATTENDANT

BEST BARGAIN

Know your labor problems. Subscribe now to organized labor's official newspaper, the East Bay Labor Journal. Subscriptions $1.00 a year.

CALLED "THUNDERBOLT"

A thunderbolt traveling at the rate of 620 miles an hour—that is a fair description of an airplane tested this week by an Eastern Airline pilot.

TIME AND LIFE "UNFAIR"

Local organized labor should remember Time and Life magazines are "unfair" to the printers' union. Do not purchase there non-union magazines.

VISIT LABEL DISPLAY

At 2343 Broadway, Oakland, the union label league has one of the finest displays of union-made articles anywhere in America. Visit the display today!

1¢ SALE
THREE DAYS ONLY (limited quantity)
CHOCOLATES
FOR 1¢ PER POUND
(FRIDAY, SATURDAY and SUNDAY ONLY)
awful fresh (TASTE B4U BUY)
(no mail orders)



AWFUL FRESH MacFARLANE
Scotch candymaker who kilt high prices

READ THE DETAILS OF THIS SPECIAL COMBINATION SALE, Good for Three Days Only



Blanched Salted Cashew Nuts (awful fresh) at MacFarlane's

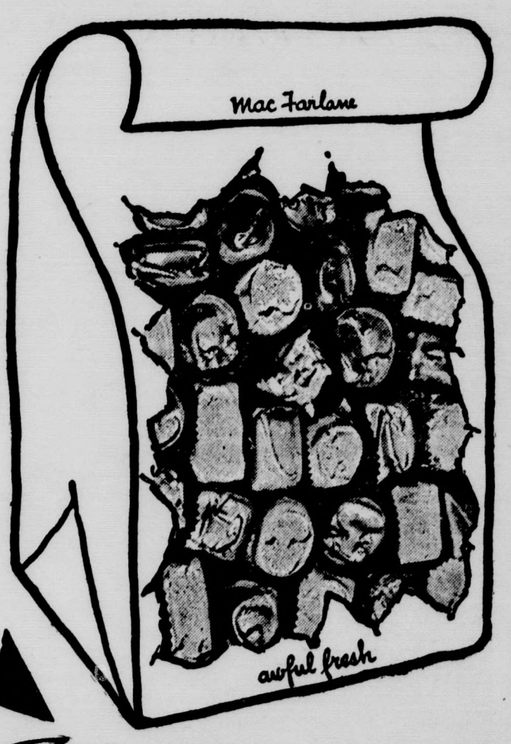
I am introducing the new exotic CASHEW NUTS, which I sell for 49c lb. (splits).
BUY ONE POUND CASHEW NUTS 49¢
AWFUL FRESH
THEN GET 1 LB. CHOCOLATES . . 1¢
AWFUL FRESH
(*You have to buy both*) TOTAL PRICE (WITH COUPON) 50¢
LIMIT—One special to each customer and you must bring the coupon below!
TASTE THE CASHEW NUTS B4U BUY!
TASTE THE CHOCOLATES B4U BUY!

WARNING!
Clip the coupon below! You must bring the coupon in order to get the pound of chocolates for 1c. Only 1 to a customer and none sold to dealers

FOR 1¢ EXTRA
(with coupon below)
you get big one pound bag CHOCOLATES
only 1c

WHAT ARE CASHEW NUTS?

You get a full pound bag of my regular 100% hand dipped assorted chocolates (choice of 19 flavors) for only 1c extra on this combination sale because I am introducing the exotic new Cashew Nut, the nut that looks like a comma, sounds like a sneeze, grows on the end of a fruit in India, comes 13,000 miles to you (nuts 2 u) and its awful good, nawful tasty, awful fresh, it tastes like MORE; you will like my stuff.



"MacFarlane candy is gooder"

TASTE THE CASHEW NUTS B4U BUY!
TASTE MY CHOCOLATES B4U BUY!
(Sale Friday, Saturday and Sunday Only)



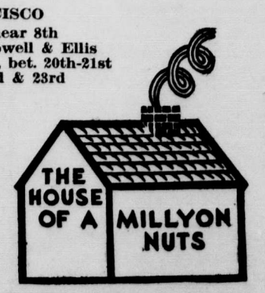
CLIP THIS COUPON!
(cut here)

AWFUL FRESH MacFARLANE
The Scotch Candymaker

EAST BAY
Way out Broadway near 42nd
Way out E. 14th, corner 35th Ave.
Downtown, 19th and Telegraph
Corner University & Shattuck
1845 Alcatraz Ave., near Adeline

SAN FRANCISCO
Way up Market St., near 8th
Downtown, corner Powell & Ellis
Way out Geary Blvd., bet. 20th-21st
2639 Mission bet. 22nd & 23rd
45 West Portal Ave.

OPEN
EVENINGS
SUNDAYS
HOLIDAYS



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COUPON No. 333

Bring this coupon to MacFarlane's Candy Store, any branch, Friday, Saturday or Sunday only (Jan. 17, 18, 19) and purchase one pound of my Salted Cashew Nuts at the regular price of 49c, and then for 1c extra you will be given one pound of my awful fresh chocolates if you bring this coupon. This special combination sale not good after Sunday. Not good without this coupon. No mail orders on this paper bag special, not boxed, you will like my stuff, taste B4U buy. Only one coupon redeemed for each customer; none to dealers.